	COVID-19 Risk Assessment					
What are the hazards?	Who might be harmed and how?	What are you already doing to minimize risk?	Can anything else be done to control this risk?	Action by who?	Action by when?	Has action been done?
Maintaining Social distancing on ARRIVAL AND DEPARTURE TO WORK	All staff with potential contamination	 Not all staff arrive at the same time Clocking stations have been set up to avoid congestion Floor markings are in place Main entry and exit doors are propped open when building is unlocked Additional hand washing points are set up with soap and hot water and paper towels Surgical spirit spray located at high usage touch points 		Steve Cooper	18/06/20	Yes
Where are the hazards?	Who might be harmed and how?	What are you already doing to minimize risk?	Can anything be done to control this risk?	Action by who?	Action by when?	Has action been done?
Maintaining social distancing WHILST MOVING AROUND THE WORKPLACE	All staff with potential contamination	 Workshop benches are all 2m apart and facing outwards so working is side to side Office canteen area reduced to two staff at any one time Encouraging pair working 		Steve Cooper	18/06/20	
Where are the hazard's?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?

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Maintaining social distancing between employees whilst they are AT THEIR WORKSTATIONS	All staff with potential contamination	 Workshop benches are all 2m apart and facing outwards so working is side to side Office working set up to work side by side with 2m spacing Face masks provided to all staff if not possible to maintain 2m Floor tape used to mark out 2m spacing in high use areas 		Steve Cooper	18/06/20	
What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
CONDUCTING OF MEETINGS	All staff with potential contamination	 Meeting to be held outside where possible Hands to be washed before and after meetings No sharing of any stationary Using Zoom where possible 		Steve Cooper	18/06/20	
What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
THE USE OF COMMON AREAS	All staff with potential contamination	 Increased outside seating provided with side by side sitting Canteen area closed to all staff with designated person to make morning tea only and taken out to workshop Toilets and wash basin cleaning frequency increased 		Steve Cooper	18/06/20	

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What are the hazards? EMERGANCY PROCEDURES	Who might be harmed and how? All staff with potential contamination	 What are you already doing to minimise risk? In the event of a fire evacuation then muster point is outside with 2m spacing observed In the event of an employee becoming ill with Covid-19 then cleaning kits are located around 	Can anything else be done to control risk?	Action by who? Steve Cooper	Action by when? 18/06/20	Has action been done?
What are the	Who wight he harmed and	each building, these contain the relevant PPE kit, bleach spray and bags to dispose of contaminated items in line with the specific guidance	Can anything also ha	Action	Action by	Has action
hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	by who?	Action by when?	been done?
The managing of VISITORS TO SITE	All staff with potential contamination	 All visitors are by appointment only Only one visitor at any one time Visitors to be signed into visitor book by their host It is the host responsibility to ensure the visitor conforms to the Covid-19 measures 		Steve Cooper	18/06/20	
The managing of SHOWROOM VISITORS	All staff with potential contamination	 All showroom visitors to hand sanitise on entry. 2m distancing to be observed. 		Fiona Coyne	18/06/20	

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of Hygiene What are the hazards?	Who might be harmed and how?	displayed in toilet area • Every employee is briefed on the importance of hand washing What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
HAND WASHING AND TOILETS to keep good level	All staff with potential contamination	 Signs are located on entrance doors to wash your hands when entering the building Hand washing practice sign 		Steve Cooper	18/06/20	
What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
What are the hazards? Keeping the WORKPLACE CLEAN	Who might be harmed and how? All staff with potential contamination	with surgical spirit after each use. No sharing of stationery items. What are you already doing to minimise risk? At the end of each shift all doors, handles and commonly used switches etc are cleaned down with surgical spirit All cleaning cloths are then disposed of each day Hand sanitiser is located in high use areas	Can anything else be done to control risk?	Action by who? Steve Cooper	Action by when? 18/06/20	Has action been done?
		 Face shields to be provided and used where 2m distancing not achievable. All door handles and key surfaces to be cleaned with surgical spirit. Credit Card keypad to be cleaned 				

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HANDLING & RECEIVING OF GOODS	All staff with potential contamination	 Delivery drivers encouraged to stay in vehicle where possible Company vehicles are cleaned down after every use with surgical spirit Same staff tend to deal with receiving goods Get the driver to sign for deliveries to avoid touching signature pad 		Steve Cooper	18/06/20	
What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
PPE. Personal Protective Equipment	All staff with potential contamination	 Face masks are provided for all staff Face shields are available Gloves are provided for all staff When it's not possible to observe 2m spacing PPE to be worn especially face covering 		Steve Cooper	18/06/20	
What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
Work related TRAVEL AND CUSTOMER DELIVERIES	All staff with potential contamination	 Number of employees restricted by vehicle with empty seats between them Try to use the same pairs of people when delivering or attending site Vehicles cleaned after every use with surgical spirit 		Steve Cooper	18/06/20	

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What are the hazards?	Who might be harmed and how?	What are you already doing to minimise risk?	Can anything else be done to control risk?	Action by who?	Action by when?	Has action been done?
COMUNICATION	All staff with potential contamination	 Regular team brief take place to keep staff updated All furloughed staff are contacted each week by a Director to update and check on their wellbeing All team meetings are held outside with 2m spacing WhatsApp set up to contact all employees Working from home staff have regular Zoom meetings with their line manager Personal emails of all employees available 		Steve Cooper	18/06/20	